

ActivPR

Payroll

ActivPR is a flexible framework that adapts easily to your company's payroll requirements. ActivPR eliminates the necessity of ancillary "side-systems" (spreadsheets) to maintain payroll information used in the payroll process. ActivPR allows every aspect of your payroll to be done quickly, easily, and correctly in one integrated process.

Seamless Update Procedures

No matter how often the government, management or unions change the rules, ActivPR can accommodate without reverting to side-systems for calculations. The date driven feature of ActivPR allows you to make changes to the calculation amounts prior to the critical day of payroll. Tax rate changes and tax tables are controlled by date. Therefore there is no problem at the end of the year with updating tax tables prior to processing a payroll in a new year and not being able to handle corrections in the previous year.

Flexible

Both United States and Canadian payroll calculations are supported along with the related government reporting. There are unlimited numbers of user-definable deduction and benefit codes. The pay-codes are driven by programmable scripts and can handle complex calculations. ActivPR is flexible enough to accommodate all your payroll needs.

Simplicity

Statistics, benefits, union rules, garnishments and taxes can make payroll very complex. ActivPR was created to take the complexity out of the calculation process. Amounts and percentages can be introduced to the calculation engine at a level that propagates the amounts throughout the system with a single entry.

Efficient

ActivPR can quickly add many new employees by importing from an on-boarding process. Likewise it is possible to efficiently produce thousands of checks with a very small staff.

Electronic Filing

- Taxes
- Withholding
- New Employee Registry
- Quarterly Reports

Unlimited

- Earnings Codes
- Deductions Codes
- Statistical Codes
- Tax Codes

User Defined

- Limits
- Frequencies
- Allocations
- Garnishments

Paperless Employee Records

Line	Work Date	PRCode	Description	Source	Rate	Result	Memo
1	1/2/2011	Pay.Salary	Salary Pay	40.00	21.63	865.20	
2	1/2/2011	Ded.401K	401K Deducter	45.23	45.2300	45.23	
3	1/2/2011	Ded.401KER	401K Matching	45.23		25.96	
4	1/2/2011	Tax.MedEEPercent	Med-EE	819.97	1.45	11.89	
5	1/2/2011	Tax.MedERPercent	Med-ER	819.97	1.45	11.89	
6	1/2/2011	Tax.SocSecEE	SocSec-EE	819.97	4.20	34.44	
7	1/2/2011	Tax.SocSecER	SocSec-ER	819.97	6.20	50.84	

Line	GL Date	Account	Description	Source	Result
1	1/2/2011	5100-01-00000-A	Salaries & Wages, Corp	40.00	865.20

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General Ledger Integration

Time is often the most critical factor in producing payroll. Significant time must be allocated to distribute the payroll expense to the proper general ledger accounts. Most payroll systems require this distribution to be completely defined prior to producing the check.

ActivPR allows you to produce the payroll check and delay the general ledger distribution until a less critical time. This also creates a "separation of duties" between the payroll department and the general ledger accounting staff.

Calculation Engine

A special Calculation Engine has been created to solve complex payroll problems. The Calculation Engine design is similar to formulas in the cells of a spreadsheet. This allows for extremely complex and flexible calculations.

Checks and Direct Deposits

Checks and stubs can be printed or combined with direct deposits to disburse funds into multiple bank accounts for each employee. Laser signatures and MICR options are supported.

Earnings, Deductions, and Statistics

Unlimited earnings, deductions, statistical and tax codes can be defined for each employee. All codes can be managed by limits, frequency, allocations, and mathematical operations with the Calculation Engine.

Change Audit

Critical employee file information changes are tracked so that management can determine the exact time and person who made changes to the employee records.

Reporting

By using the sorting and filtering capabilities within the ActivPR framework, almost any conceivable data can be analyzed and reported very quickly. Multiple report designs can be defined for each built-in report.

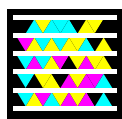
Integration

ActivPR is fully integrated with all other nQativ modules including General Ledger, Human Resources, and Bank Reconciliation.

Paperless

All employee information can be scanned and attached to the employee record. These scans can be grouped with electronic notes and user-defined note types. Direct deposit images are automatically attached to the electronic check for permanent storage. This removes the requirement to keep physical paper copies.

www.nQativ.com



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